Financial Assistance for Learning and Development of Non-teaching Personnel



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The Administrative Development Fund (ADF) is a major source of financial support for Non-teaching personnel who will attend conferences, seminars, trainings and workshops including oral/poster/paper presentation.





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Documentary requirements

- Letter request endorsed by the office/unit HRDC with justification
- Letter of invitation/program
- Copy of performance rating (duties and responsibilities)
- Itemized budget for travel such as:
 - Registration/Seminar/Training/Webinar fee
 - Transportation Expenses
 - Daily travel expenses (for local, if applicable)
 - Daily subsistence allowance (for abroad, if applicable)
- Copy of itinerary of travel (proposed)

- For paper presenter:
 - Copy of accepted abstract
 - Copy of notice of acceptance of paper/poster



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Qualifications

- Administrative personnel (part-time and full-time permanent appointments), except:
 - those with probationary status
 - those who are compulsorily retiring within six
 (6) months
- Newly hired UP Contractual employees and Administrative personnel with temporary status can avail only after six (6) months and two (2) months prior to the end of appointment



Process

Submit application for funding to scholarshipfellowship_hrdo.upd @up.edu.ph

Evaluate the request and schedule for agenda for the meeting of Human Resource Committee (HRC)

Process the request based on the decision/action of the HRC and prepare reference slip and personnel clearance for signature of HRDO Director/OVCA/OC

Release the approved documents to official e-mail of the employee

